



CONFIDENTIAL AND ANONYMOUS HOTLINE

Lapolla Industries, Inc. maintains a Confidential and Anonymous Hotline for complaints regarding accounting, internal accounting controls, auditing matters or potential fraudulent activities; and the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters and/or potential fraudulent activities.

Management will not have access to the information you communicate unless you specify that the information you are providing should be made known to management. Otherwise, only the Company's Audit Committee will have access to your message.

Every employee is protected by Section 806 of the Sarbanes-Oxley Act of 2002 from retaliation and/or discharge by their company as the result of their role in disclosing violations of various federal laws.

You can leave a message anytime, 24 hours a day, 7 days a week.

Just call 1-800-223-5753 to report an issue. If requested, someone will get back to you with a response.

Thank you.